

Govt. Lic. No: 1581/079/080

# ROYAL &

# PARTNERS

SERVICES PVT. LTD.



"Connecting Global Employees  
to Global Corporations"



### Associate Offices:

Nepal | India | Pakistan | Bangladesh |  
Sri-Lanka | Bhutan |  
Kenya | Uganda | Ghana | Cameroon |  
Vietnam | Indonesia | Philippines |  
Myanmar |  
Tunisia | Jordan | Morocco |

# COMPANY PROFILE 2026

# ABOUT COMPANY

## Connecting Global Employees to Global Corporations

May we take this opportunity to introduce **ROYAL AND PARTNERS SERVICES** in Nepal, a professionally restructured and internationally oriented recruitment organization.

**ROYAL AND PARTNERS SERVICES** originated from Indo Royal Consultancy, established in 2016, and is backed by nearly a decade of industry experience and a strong record of operational excellence. In 2023, the organization strategically expanded its global footprint through the establishment of dedicated umbrella companies to strengthen regional presence and service delivery standards:

- **ROYAL AND PARTNERS SERVICES PVT. LTD.**, Nepal
- **KANTIPUR HR CONSULTANCY**, Abu Dhabi, United Arab Emirates

Through structured growth, strict regulatory compliance, and a firm commitment to ethical recruitment practices, **ROYAL AND PARTNERS SERVICES** delivers reliable, transparent, and end-to-end recruitment solutions across multiple international markets, including India, Pakistan, Bangladesh, Sri Lanka, Bhutan, Kenya, Uganda, Ghana, Cameroon, Vietnam, Indonesia, Philippines, Myanmar, Tunisia, Jordan, and Morocco, enabling efficient sourcing across diverse regions.

We are one of the leading recruitment company providing professional overseas recruitment services to corporations operating across the Gulf and Europe. To date, we have successfully recruited and mobilized nearly 40,000 skilled and unskilled professionals for diverse projects throughout the Middle East.

**ROYAL AND PARTNERS SERVICES** has extensive experience in managing recruitment processes in a highly professional and ethical manner. We maintain a large and well-structured database of candidates covering a wide range of skill sets.

We are a trusted manpower supplier to various industries, including Catering, Hotels & Resorts, Facility Management, Oil & Gas, Retail, Civil Construction, Engineering, and Entertainment Centers, consistently delivering reliable workforce solutions tailored to client requirements.



# MESSAGE FROM DIRECTOR

Warm greetings from Royal & Partners Services.

We extend our sincere thanks and gratitude for showing interest towards our organization. It is my great pleasure to introduce ourselves as one of the leading manpower recruitment company operating in the UAE & Nepal.

I would like to bring it to our valued client's notice that Royal & Partner Services, with it's competent staff members, stands for quality services in order to meet desired demands of the clients. I always consider the fact that the human potentiality should be utilized to the maximum extent for the betterment of the world. Hence, our priority is always to bridge up the opportunities and the human resources. In short, undertake the responsibility to provide the right man for the right job.

I look forward to working with your esteemed organization in the days to come for mutual benefits. Once again, I would like to thank you for choosing the Royal & Partners Services as your business partner. Assuring you for the quality & swift services.

With warm regards,  
Pawan Poudel  
Director



# OUR VALUABLE CLIENTS

GLOBAL EMIRATES SERVICES CO. LLC.



شركة الإمارات العالمية للخدمات

**DAMAC**

**LAVAZZA**

TORINO, ITALIA, 1895



NCT&H



جمعية الطفرة التعاونية  
ADCS



الوطنية للإواصلات  
National Transport

AMAN TAXI أجرة امان امان

Madeleine



المجموعة العملية القابضة  
Action Group Holdings



شركة مسعد المحدودة  
MASSAD CO. W.L.L.

**CSS**



DRAIEH

**Bubble**  
laundry



**SAWAEED**  
EMPLOYMENT L.L.C

**BEDASHING**  
BEAUTY LOUNGE

**عاجة**

الجابر  
AL JABER





# OVERSEAS RECRUITMENT

**“Upon client’s request we are also arranging trade test in kitchen for Kitchen staffs with modern cooking equipment and practical test for Service staffs, Maintenance staffs, Life guards & Drivers. This can be arranged during personal interview.”**

With the help of our overseas associates, we can provide a full range of services for clients in almost all areas which include pre-selection, short listing in personal interview, understanding the job description, doing proper induction to the selected workers, documentation and referral checking together with assistance during visa applications and medical checks etc. Having a team of qualified and experienced personnel, Royal and Partners is able to provide total solutions for its clients based upon those key features, Quality, Flexibility and Right Approach.

Our philosophy is to realize to succeed in a world class organization; it requires moving beyond the traditional approach of quality services. The company's commitments are to supply you the right man for the job and its goal of satisfied customers led to the creation of a continuous quality process.

Presently, the system and procedures of our company confirms to international quality standards. The company boasts of a stable pool of qualified workers who could readily serve the needs of



various principals. Our officers, staffs and offices abroad are competent enough to support us with our demands to be of service to you efficiently.

**We officially guarantee** our deployed personnel for a period of Six (6) months, which means that if any employee will quit, medically not fit, absconded etc., within this period we will pay all the expenses to the Employer.

May this be the start of our mutually beneficial, long lasting business relationship. We will be glad for the meeting for further discussions.

## OUR SERVICES





## GUIDING PRINCIPLES & VALUE

We believe in treating our clients and candidates with respect and openness in all our professional business relationships. We listen to their needs, concerns and aspirations and represent their individual and unique interests to the best of our understanding.



We communicate with our clients and candidates professionally and respond to them in a timely manner.



We realize that it takes time to earn trust and we are committed to investing the required time and energy to gain that respect.



Honesty and integrity are key elements of our practice and we continually strive for the highest standard of honesty and business ethics.



Through long-term partnerships with our clients and candidates, we build synergy that results in win-win solutions for everyone concerned.

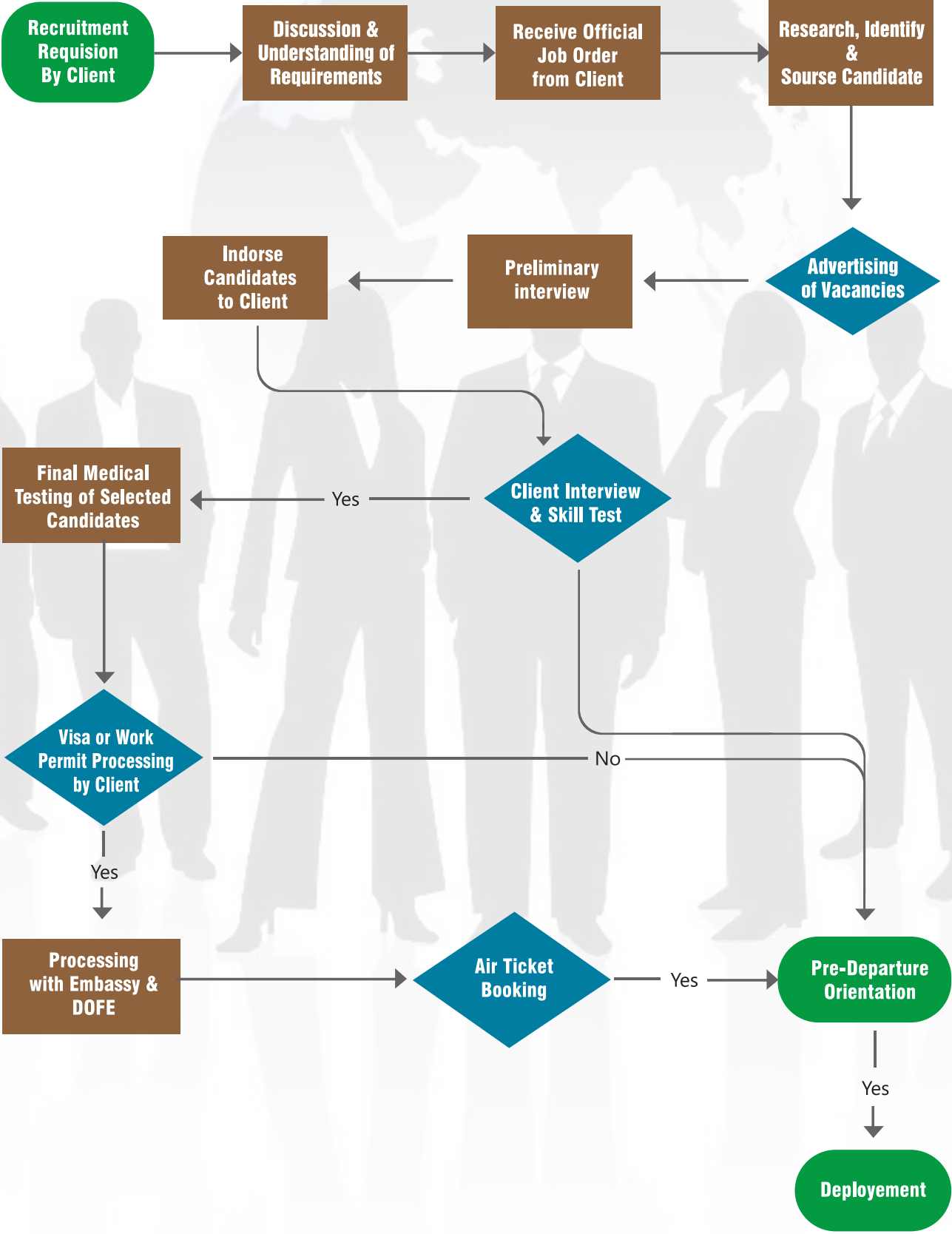


We strive to create long-term relationships with our clients and candidates that, over time, can evolve into partnerships of mutual trust. We realize that it takes time to earn trust and we are committed to investing the required time and energy to gain that respect.



Ultimately, our success is determined by our ability to assist our clients in hiring only the very best candidates and candidates in obtaining the best possible career opportunities.

# RECRUITMENT FLOWCHART



# OUR TEAM



**PAWAN POU DYAL**  
Director



**GANESH BHATTARAI**  
Administration Manager



**ABDULLAH ATIF**  
Marketing Manager (Romania)



**BHUWAN KHATIWADA**  
Marketing Manager (Kuwait)



**SUSHIL KUMAR SAH**  
Marketing Manager (UAE)



**JAYA NIRAULA**  
Accountant



**RITEE CHHETTRI**  
Secretary



**BABITA BHARATI**  
Documentation



**GRISHMA BHARATI**  
Receptionist



**SANTOSH SUNAR**  
Branch Manager (Pokhara)



**SANDHYA SUNAR**  
Asst. Branch Manager (Pokhara)



**SANJAY RAI**  
Marketing Manager (Jhapa)



**JIWAN RAI**  
Branch Manager (Jhapa)



**MANOJ RANA MAGAR**  
P.R.O (Pokhara)



**SUSMITA BK**  
Documentation (Pokhara)



**PRAMICHHYA THAPA**  
Receptionist (Pokhara)



**SUMNIMA LIMBU**  
Receptionist (Jhapa)

# LEGAL CERTIFICATE

Distributed by: Nepal Notary Public Council  
S.N. 1824169

Government of Nepal  
Ministry of Labor, Employment and Social Security  
Department of Foreign Employment  
(Official Seal)

Licence No.: 1581/079/080 Date: 07/12/2022 AD

**Licence**

This Licence has been issued to the M/S Royal and Partners Services Pvt. Ltd. Authorizing to operate Foreign Employment Services subject to the terms and condition mentioned in this Licence, Foreign Employment Act, 2064 (2007 AD) and Regulation 2064 B.S. (2007 AD).

**Issuing authority**  
Signature: Sd.  
Name:- Umakant Acharya  
Designation:- Director General  
Date:- 07/12/2022 AD

*The Transition Date is Top and Bottom*  
Date: 17 DEC 2022

नेपाल सरकार  
उद्योग, वाणिज्य तथा आपूर्ति मन्त्रालय  
कम्पनी रजिष्ट्रारको कार्यालय  
कम्पनी दर्ताको प्रमाण पत्र

दर्ता नं: ३००११६/०७९/०८०

श्री रोयल एण्ड पार्टनर्स सर्विसेस  
नामको प्राइभेट लिमिटेड कम्पनी सम्बन्ध २०७९ साल आश्विन महिना ११ गते रोज  
३ मा दर्ता भएको हुनाले कम्पनी ऐन, २०६३ को दफा ५ को उपदफा (१) बमोजिम यो  
प्रमाण-पत्र दिइएको छ।

मिति: २०७९-०६-११

Government of Nepal  
Ministry of Industry, Commerce & Supplies  
Office of the Company Registrar

Registration No: 300116791080

**CERTIFICATE OF INCORPORATION OF COMPANY**

This Certificate of Incorporation has been issued to M/s Royal And Partners Services Private Limited having incorporated it on the 27 day of September, 2022 pursuant to sub-section (1) of section 5 of the Companies Act, 2006.

Date: 2022-09-27

Asst. Registrar

नोट: कम्पनी सञ्चालनलाई सब कम्पनीको उद्देश्य कार्यान्वयन गर्ने दृष्टिकोण प्राप्त गरिएको अवस्थामै हुनाले कम्पनी  
अनुसार तिव्रता अनुमति सम्बन्धित विवरणहरू लिएर सब कम्पनीको उद्देश्य अनुसार कारोबार गर्न पाउने।

नेपाल सरकार  
अर्थ मन्त्रालय  
आन्तरिक राजस्व विभाग

स्थायी लेखा नम्बर (PAN) दर्ता प्रमाण पत्र

स्वायी लेखा नम्बर: ५१३३७७१९५

आन्तरिक राजस्व कार्यालय: आन्तरिक राजस्व कार्यालय काठमाडौं

दर्ता मिति: ११/०९/२०२१

दिन: महिना: साल:

कारोबारको नाम: रोयल एण्ड पार्टनर्स सर्विसेस प्रा.ली

कारोबारको प्रकार: प्राइभेट लिमिटेड

ठेगाना: काठे मं. १९, नजीकस्थान  
महानगरपालिका: टोपा, काठमाडौं

दायजकाका कारोबारहरू: रोजगारी उपलब्ध गराउने एकेन्ट्रीस रिजल्टस प्रा.ली

कारोबारको दर्ताकर्ता: [Signature]

कारोबारको दर्ताकर्ताको नाम: [Signature]

**कारोबारको विवरण:**

- कारोबारको नाम: रोयल एण्ड पार्टनर्स सर्विसेस प्रा.ली
- कारोबारको प्रकार: प्राइभेट लिमिटेड
- कारोबारको ठेगाना: काठे मं. १९, नजीकस्थान, महानगरपालिका: टोपा, काठमाडौं
- कारोबारको दर्ताकर्ता: [Signature]
- कारोबारको दर्ताकर्ताको नाम: [Signature]

नेपाल सरकार  
अर्थ, रोजगार तथा सामाजिक सुरक्षा मन्त्रालय  
वैदेशिक रोजगार विभाग  
इजाजत पत्र

इजाजत नं: १४८१/०६६/०८०

वैदेशिक रोजगार ऐन, २०६४ र वैदेशिक रोजगार विधेयमाबन्दी, २०६४ को अधीनमा रही वैदेशिक रोजगार व्यवसाय  
सम्बन्धित गर्न पाउने गरी 'रोयल एण्ड पार्टनर्स सर्विसेस प्रा.ली' नामको कम्पनीको उद्देश्य अनुसार कारोबार गर्न पाउने।

इजाजतपत्र जारी गर्ने अधिकारीको  
नाम: [Signature]  
नाम: प्रशासनिक उपलब्ध  
दर्ता: ३००११६/०७९/०८०  
मिति: ३०/०९/२०२१

वैदेशिक रोजगारको मिति	वैदेशिक रोजगार गर्ने मिति	वैदेशिक रोजगार दर्ता	वैदेशिक रोजगार अनुमति	वैदेशिक रोजगारको मिति र मिति
३०/०९/२०२१	३०/०९/२०२१	३०/०९/२०२१	३०/०९/२०२१	३०/०९/२०२१

**टिप्पणी:**

- वैदेशिक रोजगारको मिति र मिति कारोबारको मिति र मिति हुने।
- वैदेशिक रोजगारको मिति र मिति कारोबारको मिति र मिति हुने।
- वैदेशिक रोजगारको मिति र मिति कारोबारको मिति र मिति हुने।
- वैदेशिक रोजगारको मिति र मिति कारोबारको मिति र मिति हुने।



رخصة أبوظبي الاقتصادية  
Abu Dhabi Economic Licence

Licence Details

تفاصيل الرخصة

Licence Type	Business	تجارية	نوع الرخصة
Licence Category	Normal	عادية	فئة الرخصة
Licence No.	CN-4891876		رقم الرخصة
Unified Registration No.	101-2023-100151340		رقم التسجيل الموحد
Unified Licence No.	501-2023-100228166		رقم الرخصة الموحد
Establishment Date	16/05/2023		تاريخ التأسيس
Issuance Date	13/06/2025		تاريخ الإصدار
Expiry Date	12/06/2026		تاريخ الانتهاء
Legal Form	Limited Liability Company - Sole Proprietorship Company	شركة ذات مسؤولية محدودة - شركة الشخص الواحد	الشكل القانوني
Trade Name	KANTIPUR HUMAN RESOURCES CONSULTANCY - SOLE PROPRIETORSHIP L.L.C.	كانتيبور لاستشارات الموارد البشرية - شركة الشخص الواحد ذ م م	الإسم التجاري

Ownership and Representatives

الملكية والممثلين

ممثل عن Representative of	الدور المنصب Role/Position	الجنسية Nationality	الاسم Name
	مالك Owner	نيبال Nepal	سانديب كاديكا SANDIP KHADKA
	المفوض بالتوقيع لبطاقة المنشأة EC Authorized Signatory	نيبال Nepal	سانديب كاديكا SANDIP KHADKA
	مدير Manager	نيبال Nepal	سانديب كاديكا SANDIP KHADKA

Licence Activities

الأنشطة المرخصة

- Human Resources Consultancy	7020008	- استشارات الموارد البشرية
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Address

العنوان

Official Email	sonamvawani@gmail.com	البريد الإلكتروني الرسمي
Official Mobile	+971525219183	رقم التواصل الرسمي
Address	الدانة، شرق 3, 0 : م، مبنى، سعيد خلفان محمد عيلان	العنوان

Additional Information

معلومات إضافية

Emerging Economic Establishment		منشأة اقتصادية ناشئة
ADCCI No	8800048351	رقم عضوية الغرفة
MOHRE Establishment Card No.	1750000	بطاقة المنشأة - وزارة الموارد البشرية والتوطين
ICP Establishment Card No.	832251	بطاقة المنشأة - الهيئة الاتحادية للهوية والجنسية





# ROYAL & PARTNERS

## SERVICES PVT. LTD.

### CONTACT US

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